

CURRICULUM VITAE

PROFESSOR TABITHA M. SEWE

**BED (ARTS) (HONS) MA (ENGLISH LANGUAGE TEACHING) CERTIFICATE-
(SENIOR MANAGEMENT COUSE)**

**DIRECTOR OF GENDER, EQUITY AND CULTURE AND ASSOCIATE PROFESSOR
OF COMMUNICATION**

MAASI MARA UNIVERSITY

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CURRICULUM VITAE

CAREER OBJECTIVE

To obtain a position in an institution with high standards and solid values where I can utilize and further develop my skill in Management and expand my scope through Educational Research and Consultancy.

1. SKILLS AND COMPETENCE

1. Working well with minimal supervision and capable of meeting deadlines.
1. Effective communication and interpersonal skills.
2. Self-motivated and a team-player.
3. Effective oral presentation and training skills.
4. Consultancy skills.

2. PROFESSIONAL EXPERIENCE

I have 35 years experience in education as well as in parastatal organisations .I have grown from the level of an assistant lecturer to associate professor of communication while in these institutions. I have engaged in research and management work, providing leadership- at various levels. I have mentored students and staffs who today hold senior management positions to my credit. Consequently, I have sharpened my communication and coordinating skills. Currently, I am a director of Gender, Equity and Culture at Maasai Mara University.

3. ACADEMIC BACKGROUND

2016-2016: Certificate in Trainer of Trainers Course on National Cohesion and National Values.

2016-2016: Certificate in Gender and Disability Responsive Policy Review Guideline Programming Best Practises in Government.

2016-2016: Certificate in Gender Equity/Equality in Higher Education.

2016-2016: Certificate in Senior Management Course, Kenya School of Government.

CURRICULUM VITAE

2014-2014: Certificate in, Disaster Risk Reduction and Social Protection.

2014-2014: Certificate in Enhancing Gender Equity in The Leadership and Management of Higher Learning

2014-2014: Certificate in Curriculum Review/ Development.

2013-2013: Certificate in Leadership Course for Building Kenya's Future

2013-2013: Certificate in Road Safety and Security: Leadership for Building Kenya's Future

2011-2011: Certificate in HIV AIDS Awareness.

2006-2006: Certificate in Research proposal h

2005-2009: Ph.D. in Linguistics from Moi University.

2004-2004: Certificate in Integrity Assurance.

1996-1996: Certificate in Facilitating in Service Course for Secondary Teachers of English.

1986-1987: M.A. in English from the University of Warwick, England.

1977-1980: B.Ed. in English and English Literature, University of Nairobi, Kenya.

1975-1976: A-Level Certificate Butere Girls High School (14 Points).

1971-1974: O-Level Certificate Butere Girls High School attained Division One.

1971-1973: Diploma from Enrico-Fermi High School Connecticut, USA after winning an American Field Service Scholarship. A foreign exchange program.

1964-1970: Certificate of Primary Education from Lugulu Girls.

5. EMPLOYMENT HISTORY AND PROFESSIONAL EXPERIENCE

A. DIRECTOR GENDER EQUITY AND CULTURE

2014-Present: Director, Gender Equity and Culture at Maasai Mara University.

Duties

CURRICULUM VITAE

- Developed a concept paper for Senate and Council on the structure of the Directorate/Institute of Gender Equity and Culture.
- Developed Gender Policies i.e. Gender Based Violence at the work place and Gender mainstreaming for Maasai Mara University.
- Organize workshops for gender mainstreaming and gender based violence at the work place.
- Promoting Gender and equal opportunity in employment.
- Liaison person between Maasai Mara University and Pro-Mara Gender Outreach Programme, an initiative by USAID.
- Member of Performance Negotiation and Evaluation Committee.
- Negotiating for a partnership between Lake Victoria Basin Commission and Maasai Mara University on Gender Health and sustainable development.
- Coordinating the establishment of a partnership between Aarhus University of Denmark, Maasai Mara University and University of Nairobi.
- Focus on Research Projects (Restoration of the Maasai Mara Game Reserve Ecosystem).

B. ASSOCIATE PROFESSOR

2012-Present: Associate Professor at Maasai Mara University where I have been involved in

Lecturing the following areas:

1. Persuasion and Argumentation Skills
2. Communication and Human Resource Development
3. Communication and Organizational Culture
4. Communication and Human Resource Theory and Practice
5. Communication and Public Relations

CURRICULUM VITAE

6. Communication and Strategic Management
7. Public Relations and Public Speaking
8. Negotiation Skills
9. Communication in innovation Management
10. Communication and Organizational dynamics
11. Communication and Performance Contracting
12. Communication Skills

Other Duties

- Member of Disciplinary Committee
- Member of Tender Committee
- Member of Performance Contract Directorate
- In charge of Publicity, Publishing and Marketing; a subcommittee (graduation).
- Board Member Post Graduate Studies Directorate
- Supervising Post Graduate students
- Giving motivational speeches to communities in Narok County
- Member of Senate and Dean's Committee

C. DEAN

2011-2014: Dean School of Arts and Social Sciences, Maasai Mara University.

2009-2011: Dean School of Business, Economics and Human Resource Development, Maasai
Mara University.

2007-2009: Dean School of Human Resource Development, Kabianga University College.

Duties

CURRICULUM VITAE

- Academic and Administrative head of Faculty/School.
- Supervising teaching, marking and final processing of marks for senate's deliberations.
- Overseeing Curriculum Reviews of programmes at school level as required by the senate.
- Ensuring the relevance of the programmes both at Undergraduate and Post graduate levels in accordance with the National and International Challenges of University Education.
- Spearheading Innovate, Collaborative Research, Training and Fundraising among staff at school level.
- Member of Senate and Dean's Committee.
- Designing strategic plan and work plans.
- Member of a committee that developed linkages and collaborations policy, which has given Maasai Mara University competitive advantage globally.
- Member of a committee that developed policy on Privately Sponsored Students at Maasai Mara University.
- Member of a committee that designed the Maasai Mara University logo, this played a significant role in Branding of Maasai Mara University.

D. SENIOR LECTURER

Took up the role of Senior Lecturer in 2006 while at Moi University where I taught the following courses:

1. Communication Skills
2. Public Speaking
3. Organizational Communication
4. Business English
5. English for specific purposes
6. International Communication

CURRICULUM VITAE

7. Research Skills
8. Change Management
9. Leadership and Change
10. Human Resource Management and Labour Relations
11. Communication and Conflict Management

E. LECTURER

1991-2006: Lecturer at Moi University until 2006 when I became Senior Lecturer then

Transferred to Kabianga University College in 2007. As a lecturer, the areas

Involved in teaching include:

1. Public Speaking
2. Organizational Communication
3. Business English
4. English for specific purposes
5. International Communication

Other Duties

- Member of research committee- Moi University.
- Member of HIV/AIDS control unit that was in charge of establishing an HIV/AIDS policy for Moi University.
- A warden for 12 years which involved advising and mentoring students- Moi University.
- Patron of Rise and Shine Club whose main goal was to instil value in students to enable them fit into society after university- Moi University.

CURRICULUM VITAE

F. ASSISTANT LECTURER

1990-1991: Assistant Lecturer at Moi University where I handled:

1. Public Speaking
2. Organizational Communication
3. Business English
4. English for specific purposes
5. International Communication
6. Communication Skills

Other Duties

- Ag. Head of Communication Studies in the Department of Library.

G. TUTOR

1980-1988: Tutor at Kaimosi Teachers' Training College and later transferred to Siriba

Teachers' Training College. In both institution I taught:

1. Communication Skills
2. General Linguistics
3. English Language teaching methods

Other Duties

- Assistant Dean of Students, Kaimosi Teachers' Training College.
- Tutor in charge of Guidance and Counselling, Kaimosi Teachers' Training College.
- Member of College Management Board, Kaimosi Teachers' Training College.
- Senior lecture, Siriba Teachers' Training College.
- Teaching Practice Zonal-Coordinator in Siaya District

CURRICULUM VITAE

CONSULTANCIES

1. Environmental impact assessment of Narok County-Kenya.
2. Corruption assessment in Narok County-Kenya.
3. HIV/AIDS risk assessment.
4. Customer Care Baseline Survey.
5. Gender mainstreaming gender survey in Narok County-Kenya.
6. Public Speaking and use of persuasive language.
7. Writing conference papers.
8. Academic writing.
9. Proposal/thesis writing/publishing articles and books.

OTHER POSITIONS HELD

2013-Present: External examiner Garissa University College, a constituent college of Moi University. Areas of examination: Communication Skills, the Art of Writing and Introduction to the Study of Language.

2000-Present: University research supervisor having supervised Masters students to completion.

2000-2014: Chairperson Board of Directors Matili Technical Institute, Bungoma County.

2013-2013: Chairperson Committee on Publicity and Publication in relation to the Charter Award 2013 and fully participated in preparation of the university's first graduation ceremony.

CURRICULUM VITAE

- 2013-2013: Chairperson Committee tasked with designing and delivering the instruments of authority in readiness for the award of the university charter. The instruments include: the Logo, the Mess and the Zeal.
- 2013-2013: Panellist in the interview panel for the selection of chairperson, secretary and board members for the Busia County and Narok County respectively.
- 2009-2013: Board member-Board of Directors of Nangina Girls High School, Busia.
- 2009-2009: Chairperson Gender Committee at Narok University College which designed the gender policy
- 2006–2009: Vice Chairperson Lake Basin Development Authority (LBDA) Kisumu.
- 2004-2006: Examination co-ordinator, Moi University.
- 2001-2002: Facilitator for a Workshop held in Kakamega for trainer of trainers in HIV/AIDS prevention and management.

7. PUBLICATIONS AFTER APPOINTMENT TO ASSOCIATE PROFESSOR POSITION

1. Sewe, T. & Onyango, B. (2018). Development Concerns between the North and the South: Communicating the Gains and Losses. *Kenya Journal Of Educational Planning, Economics & Management, 12 (1)*, 1-13. ISSN 2074 -5400. <http://www.emskenya.net>.
2. Kisia, B. & Sewe, T. (2018). Intrinsic motivation: A tool for organizational development in the public sector in developing countries. *Kenya Journal Of Educational Planning, Economics & Management, 12(1)*, 1-16. ISSN 2074 -5400. <http://www.emskenya.net>.
3. Sewe, T. & Adagala, N. (2018). Education: An indispensable asset for peace building freedom for development and social justice: A dialogue of the Kenyan. *Kenya Journal Of Educational Planning, Economics & Management, 12(1)*, 1-8. ISSN 2074 -5400. <http://www.emskenya.net>.
4. Sewe, T. & Kisia, B. (2017). Co-operate identity as a communicative tool for competitive advantage. *Kenya Journal Of Educational Planning, Economics & Management, 11(1)*, 1-15. ISSN 2074 -5400. <http://www.emskenya.net>.

CURRICULUM VITAE

5. Sewe, T., & Kisia, B. (2017). Communicating human resource development strategy to senior management and the workforce for effective organizational performance in developing countries. *Kenya Journal of educational planning, economics and management*, 11(1), 1-15. ISSN NO. 2074-5400. <http://www.emskenya.net>.
6. Manyaga, C. A., Mochama, G. J. & Sewe, T. (2016). Privatization of State-Owned Enterprises and its effects on the performance of the Kenyan economy. *International Journal of Innovation Education and Research*, 4(6), 166-175. ISSN 2411-2933: www.ijer.net/ijer/article/download/571/484.
7. Walingo, K. M., & Sewe, T. (2015). Protein-Energy Malnutrition Still Exists in Kenya in the Twenty-First Century. *Pakistan Journal of Nutrition*, 14(9), 614-619. ISSN 1680-5194: <https://scialert.net/abstract/?doi=pjn.2015.614.619>.
8. Sewe, T. (2015). Little Seeds of Resilience: An Autobiography Book Review. Eldoret, Kenya: Utafiti Foundation Publishers.
9. Mogire, D., Okibo, B. D., & Sewe T, (2014). The role of knowledge management in the enhancement of performance in Kenya. A survey of selected satellite campuses in Western Kenya Region. *International Journal of Business and Management*, 2(4), 150-159. ISSN2327-8916.
10. Wesonga, J., Sewe, T., & Ng'ang'a, J. M. (2012). Challenges facing Implementation of Performance Contracts in State Corporations in Kenya. A case of Chemilili Sugar Company. *Journal of Psychology and Educational Studies*, 1(5), 284-288: ISSN 2276-8475: [41.89.101.166:8080/.../CHALLENGES%20FACING%20THE%20IMPLEMENTATI...](https://doi.org/10.166:8080/.../CHALLENGES%20FACING%20THE%20IMPLEMENTATI...)
11. Kaburi, S. N., Mobegi, V. O., Kombo, A., & Sewe, T. (2012). Entrepreneurship Challenges in Developing Economies. A case of Kenya. *International Journal of Arts and Commerce*, 1(4), 264-274: <https://pdfs.semanticscholar.org/3047/5442282426b8a7fec47824af7c5b6621628c.pdf>
12. Mobegi, V., Simeon, K., Kombo, A., Achuti, M., Matoke, A., Abunda, J., Ombasa, B. & Sewe, T., (2012). Influence of New Technology on Financial Performance. A case of

CURRICULUM VITAE

Small Scale Tea Industry in Kabirigo, Kenya. *International Journal of Arts and Commerce*, 1(6), 80-98.

13. Mobegi, V., Kaburi, S. N., Kombo, A., & Sewe Tabitha. (2012). Development of Entrepreneurship in the Development Economies; A case Study of China. *International Journal of Arts and Commerce*, 1(5), 46-57.

OTHER PUBLICATIONS

1. Sewe, T. & Wesonga, J. (2011). Effects of Occupational Stress on Employee's Performance. A Case Study of Kisii Level Five Hospital. *A Journal of Management University of Africa*: ISSN 2074-4730.
2. Sewe, T. & Maloba B. (2011). Approaches to Second Language Learning: A Lexical – Grammatical Model of Reading and A task based Learning Methodology for English as a Second Language. Nairobi: Strategic Publishers. ISBN 978-9966-1576-0-7.
3. Sewe, T. & Maloba, B. (2011). Gender and Language. Nairobi: Strategic Publishers.
4. Mamboleo, G., Chepkuto, P. K., & Sewe, T. (2008). The False Reciprocity of International Television Journalism. *Journal of Communication*, 2(2). ISSN 1991-6280.
5. Sewe, T. & Gakua, N. (2005). The Role of International Communication Systems. *Journal of Communications and Development*, 1(1).
6. Sewe, T. & Kubasu, L. (2005). The Youth, Freedom of Choice and the HIV/AIDS Pandemic. *Journal of Communication and Development (IN PRESS)*, 1(1), 276-282.
7. Sewe, T. (2004). Economic Changes: The Survivor Loyalty Factor and the Internationalization of Higher Education. The case study of Instructions of Higher Learning in Kenya.
8. Khaemba, D. K., & Sewe, T. (2004). Internalization of Higher Education: The African Experience and Perspective. Eldoret: Moi University press. ISBN 9966-854-37-1
9. Sewe, T. (2004). The Role of Women in HIV/AIDS Control and Management in Kenya" in Momanyi et al. (Eds.). Disparities in Science Technology HIV/AIDS and Education Vol.2 ATWS Kenya Chapter. ISBN 9966-9969-19.

CURRICULUM VITAE

10. Sewe, T. (2004). "Women in Non-Traditional Careers the Psychological Consequences and the Impact on the Development of Children: The Case of Eldoret" in Momanyi C. et al. (Eds.). Disparities in Developing Countries Types, Challenges and the way Forward, Vol.1 ATWS Kenya Chapter ISBN 9966-9969-18.
11. Sewe, T. (2002) .Expanding African Universities and the HIV/AIDS Pandemic: African Universities in the 21st Century April 25-27-2 Vol.2 “Dakar Campus Senegal CODESRIA (published on the internet). Check website.
12. Sewe, T. (1999). "The development of Human Resource: An Approach to discipline based Assumption of Responsibility, Dedication and Love; Academy of Human Resources Development ".
13. Sewe T.and Hazel Kubebea (1990) "Developing Communication Skills Materials and suggesting appropriate methodologies" British Council proceedings, on Academic Communication skills in African Universities International Symposium.

MOST RECENT PAPERS AWAITING PUBLICATION

1. Sewe, T. Knowledge Management as a Necessary Input in the Performance of Institutions of Higher Learning: A Priority Engagement for Expanding Kenyan Universities.
2. Sewe, T. The Role of Education to Society: Interrogating the Gains The Kenyan Experience.
3. Sewe, T. & Chepkemboi, C. R. Policy implications in the conservation of the Maasai Mara Game Reserve and the Mau Forest Complex in Kenya. Challenges and Opporutnities.
4. Sewe, T. & Isalambo K. Exploring online Eco-Linguistics Communication Strategies in the conservation of the Maasai Mara Game Reserve and Mau Forest Complex.
5. Sewe, T. & Maloba B. Communicating Climate Change and disaster management challenges for social protection; the case of Narok County – Kenya.
6. Kisia, B. & Sewe, T. Sustainable alternative source of nutrition for city dwellers in North Rift. (Moi University 4th International Conference, July, 2008).

CURRICULUM VITAE

7. Sewe, T., Kisia, B., Machio, R., & Sewe, C. (2008). Communicating Health Information: A Critical Concern for the developing world. (Moi University 4th international Conference, July, 2008).
8. Sewe, T., Machio, C., & Kisia, B. (2008). The role of Interdependence and Collaboration in Leadership. An alternative Approach to leadership in the developing world. (Moi University 4th International conference, July, 2008) Moi University Desktop Publishing.

9. SEMINARS AND CONFERENCES ATTENDED

1. 2017: Presented a paper on: Communicating the importance of knowledge management as a necessary input in the performance of institutions of higher learning in Kenya during the 3rd annual conference at Maasai Mara University. Theme - Emerging issues in research and development 27th – 28th June 2017.
2. 2016: Presented a paper on: Education as an indispensable asset for peace building freedom for development and social justice: Reflections on the Kenyan experience. During the 2nd annual international conference at Maasai Mara university. Theme: Innovative Tourism and Entrepreneurship for sustainable development.
3. April 2016: Presented a paper on policy implications in the conservation of the Maasai Mara Game Reserve and the Mau Forest Complex. International Summit: Science and Development Action International Summit Maasai Mara University.
4. 2015: Presented a paper on Education and the development of the value system. Interrogating the gains. The Kenyan experience during the 1st annual conference at Maasai Mara University in 2015.
5. 2015: Presented a paper on exploring online eco-linguistic communication strategies in the conservation of the Maasai Mara Game Reserve and Mau Forest Complex. International summit – Science and Development Action for the restoration of the ecosystem in the Maasai Mara Game Reserve and the Mau Forest Complex: A research Agenda for the next 20 years.

CURRICULUM VITAE

6. 2014: Presented a paper on communicating climate change and disaster management challenges for social protection. The case of Narok County: International conference organized by OSSREA, at Maasai Mara University.
7. 2012: Presented a paper at Moi university international conference on the adaptation to global dynamics; challenges and dynamics. Title of paper: The Effect of Free Primary Education on Teachers Performance in Kiogoro Division.
8. 2012: Presented a paper at Moi university international conference on the “adaptation to global dynamics; challenges and dynamics”. Title of paper: Adopting Human Resource Development Approach in the Training of Teachers of Mathematics to Improve Performance in the National Examinations. A Case of Public Secondary Schools in Manga District.
9. 2011: Effects of Occupational Stress on Employees Performance: A case Study of Kisii Level Five Hospital. Was presented at the International Conference held at the Management University of Africa.
10. 2011: Presented a Paper Moi University International Conference. Title: The impact of Vernacular Radio Stations in the Achievement of Millennium Development Goals: A case Study of the Kakamega County. (In Press).
11. 2009: Presented a paper at the 16th Annual Conference. Culture and Justice in the Contemporary World March 17-19, 2010- Ghana - Legon. Title: The Role and ICT in Agriculture in Hamisi Division – Western Kenya.
12. 2005: HIV/AIDS- Research Project to Agha Khan Foundation. Title of Project: The role of Women in the Development and Implementation of HIV/AIDS Prevention and Management Strategies; The Case of Busia District- Kenya.
13. 2005: Project presented to Commission of Higher Education. Title of Research Project. Towards Positive Sexual Behaviour Change in the Control and Management of HIV/AIDS Pandemic among University Students: An Approach to Discipline based on Assumption of Responsibility."

CURRICULUM VITAE

14. 2005: Presented a paper at An International Conference held at Moi University Kenya.
Title of paper: A Critical overview of the Role of Comprehension - Driven Learning in Language Development: Reflections on Alternative Conceptions of Language and Language Learning.
15. 2005: presented a paper at an International Conference held at Moi University Kenya
Title of Paper: The Role of international Communication Systems in Developing Countries: reflections From an African Perspective.
16. 2005: Presented a paper at An International Conference held at Moi University, Kenya
Title of Paper: The Youth, Freedom of choice, the HIV/AIDS Pandemic in Kenya: Philosophical Reflections.
17. 2004: Presented a paper at a seminar held in Moi University, Department of English.
Title: The Role of Lexis in reading Proficiency within the context of a Task based Learning Methodology, the case of learners of English at Advanced Levels of Proficiency.
18. 2003: Presented a paper at ATWS Conference. Title of paper: AIDS in Africa: Scenarios for the future Tertiary Education in Challenges and Strategies in the Control and Management of HIV/AIDS.
19. 2003: presented a paper at a Seminar held in Nairobi Kenya. Title of Paper: The Role of Agriculture in the Alleviation of Poverty in Kenya: The Case of South Nyanza.
20. 2003: Presented two papers at an International Conference held in Kenyatta University, Kenya. Title: The Role of Women in HIV/AIDS Control and Management in Kenya
Women in Non-Traditional Careers: The Psychological consequences and the Impact on the Development of Children; The Case of Eldoret, Kenya.
21. 2003: Presented a paper at An International Conference held in Moi University Title of paper: Economic changes, the Survival Loyalty factor and the Internationalization of Higher Education. The Case of Institutions of Higher Learning in Kenya.
22. 2003: Presented a paper at an International Conference held in Dar-es-salam: Title of Paper: Language as a Tool of Development: Linguistic Considerations.

CURRICULUM VITAE

23. 2002: Presented a paper at an International Conference in Dakar Senegal. Title of Paper: HIV/AIDS pandemic and expanding African Universities; A case of Kenya.
24. 2002: Presented a paper to Moi University students on the quest for Celebrity Status and Building Healthy Relationships.
25. 2001: Presented a paper on the Role of Communication in Community Development: The Case of Health Public Workers in Tana River. World Vision.
26. 2001: Presented a paper at a seminar in Eldoret to Peer Counsellors on Building Relationships.
27. 1999: Presented a paper to at International Conference, U.S.A: Academy of Human Resource Development. Title of paper: The development of Human Resource, An Approach to Discipline based on Assumption of Responsibility, Dedication to Truth, delaying Gratification and Love.
28. 1997: Presented a paper to Teachers and District Education Officers in Kakamega. Title of paper: Effective approaches in the Teaching of Integrated English: a case for Secondary Schools in Kenya.
29. 1991: Presented a paper at an international conference held in Nairobi. Title of paper: Developing communications skills materials and suggesting an appropriate methodology.

10. AWARDS

1. Moi University Award (2009): Award for Distinguished Service.
2. British Council Award to study in UK and pursue a PhD at the University of Birmingham (2005-2009).
3. Moi University Award (2007) to do research in: An Approach to Discipline based on assumption of responsibility among Moi University students.
4. British Council Awards (1986) to study in the U.K and pursue a Master's Degree at the University of Warwick.

CURRICULUM VITAE

5. America Field Service Award (Exchange student) to study in the state of Connecticut. (1971-1974).

11. PROJECTS

1. Sewe T. Science Action Development Project. (2014). Denmark – Kenya Partnership.
2. Sewe T. & Kisia B. (2008). Establishment of a poultry Hatchery in Busia District in Collaboration with (LBDA) Lake Basin Development Authority.
3. Sewe T. & Kisia B. (2008). Establishment of a feed mill a poultry feed -mill in Matayos-Busia District lake basin development authority.
4. Sewe T. & Kubasu Lazarus. (2007). Reafforestation and soil conservation project in Samia Hills-Funyula District.
5. Sewe T. & Kubasu Lazarus. (2007). Establishment of disability centre for western province disabled persons.
6. Sewe T. & Kubasu Lazarus. (2007). The role women participation in sustainability of water resources: A case of Busia District Kenya (Kabirodo Women Group Association).

12. ONGOING RESEARCH PROJECTS

1. The Maasai Mara Science and Development Initiative (MMDI) in collaboration with other institutions i.e. University of Nairobi, Aarhus University, Denmark, Justus-Liebig, Germany Karen Blixen Camp, Mararianda community. Participating researchers Prof. Mary Walingo, Prof. Tabitha Sewe, Prof. Oyaro Nathan, Dr. Jepkemboi Choge, Dr. Florence Kisirikoi, Nancy Adagala, Bonface Isalambo.
2. The Maasai Mara Science and Development Initiative (MMDI) in collaboration with Aarhus University, Denmark, Justus-Liebig, Germany Karen Blixen Camp, Mararianda community. Participating researchers Prof. Mary Walingo, Prof. Tabitha Sewe, Dr. Ruth Jepkemboi Choge, Mr. Bonface Isalambo.

CURRICULUM VITAE

13. TOPICS OF A FEW PH.D. AND MASTER'S DESSERTATIONS AND THESES SUCCESSFULLY SUPERVISED

1. The role of Media in Communicating Elements of Masculinity among the Male Students in Moi University.
2. The Role of Inter-Professional Co-ordination in Eradication of Drug Abuse among the Youth in Kenya.
3. The Role of Public Relations in Marketing.
4. The Effect of Performance Contracting on Employee Performance in Public Universities.
5. Concept Development in Early Childhood Centres in Ogembo Division- Gucha District.
6. Key Skills Competencies Essential for Effective CDF Projects.
7. Factors Affecting Management of Early Childhood Development in Transmara West District.
8. The Role of Financial Management Information Systems in Financial Records Management in Kenyan Universities.
9. A Comparative Study of Adaptability and Implementation of Open Source Software and Proprietary Software in Kenyan Universities.
10. A System Based Model of Communication in the Effective Implementation of Performance Contracts in Institutions of Higher Learning in Kenya.
11. Interrogating Knowledge Management in Institutions of Higher Learning in Kenya.

14. MEMBERSHIP TO PROFESSIONAL BODIES

CURRICULUM VITAE

1. CODESRIA: Council for the Development of Social Science Research in Africa.
2. ISAP: International society of Asphalt Pavements. ISAP is a volunteer organization of professionals and experts established to share the latest information in leading edge asphalt pavement technology worldwide.
3. ATWS: Association of Third World Studies.
4. OSSREA: The Organization for Social Science Research in Eastern and Southern Africa.
5. MMSDI: Maasai Mara Science and Development Initiative Organization (Member of the secretariat).
6. FAWE: Forum for African Women Educationists.

15. HOBBIES

1. Reading the current issues in publications and researching.
2. Engaging students in productive activities to enable them become valuable members of the community.

CURRICULUM VITAE

16. REFEREES

1. Prof. Pius Odunga,

Vice Chancellor,

Kigali Institute of Management,

P.O. Box 2895 Kigali, Rwanda.

Tel: +250 789 054 006.

2. Prof. Ann Nangulu,

Commission for University Education,

Tel: +254 733 870 502.